## Women and Lifelong Employability

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The economic consequences of the global pandemic have greatly impacted employability in the United States, especially for those with limited means and protections such as health insurance and sick leave. The pandemic has exposed existing vulnerabilities and inequalities in our economic system. Women have been particularly impacted by job and income loss. Many women who worked through the pandemic found themselves on the front line providing essential services while taking on the risk of exposure to COVID-19. Furthermore, the pandemic has highlighted the problem of unpaid care and domestic work where women have experienced a disproportionate burden compared to their male counterparts (Impact, 2020). As we move out of the global pandemic and into recovery, labor composition, workplace valD2cm BT 50 0 0 50 1778 52aET @79 -882 Tm /TT4 1 Tf () Tj ET @ 0.24 0 0

process of physically or cognitively modifying responsibilities and relationships at work to align with personal values and strengths. It is a method that allows an individual to foster a more positive

and supportive (Robson &

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## Re e e ce

Abrar ul Haq, M., Akram, F., Ashiq, U., & Raza, S. (2019). The employment paradox to

performance.

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