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"#\$%&'()*+!,+-.)/\$012!"3\$4/\$15!/3*!60.-&!04!7\$53*8!,+-.)/\$01!

"#\$%&'()*+!,+-.)/\$012!"3\$4/\$15!/3*!60.-&!04!7\$53*8!,+-.)/\$01!

3(\$-('!45!67&.#-,5\$#8!#\$7!9\$%- '&.-,5\$#8!: (.)\$585;<!(=(#'./)!3588(;(!54!25.-5'#8!>-&7,(%/!

?\$,@('%,<!54!0)5(\$,A!

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>1/80+-./\$01!

9\$!'.(\$-!<(#%/!-)'(!)#%!((\$!#!;'5N,\$;!45.&%!5\$!-)(!7(@(!85CD(\$-!54!OD(',.#\$!N5'B('%P!
%B,88%!!:)(!3GH92FIJ!C#\$7(D,!)#%!7((C8<!,\$48&(\$.(7!-)!E5+!D#'B(-!#\$7!)#%!.)#\$;(7!
OD(',.#\$!N5'B('%P!C('%C(-,@(%!#\$7!\$(7%!-5N#'7!-)(,!#'(('%!>@('#8!%-&7,(%)#@

%)#'(!%5D(!#CC'5#.)(%!-5!+',7;(!-)(! ;#C!+(-N((\$

6\$5-8*!D!

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" 5%-!N5'B('!\$(7!%&CC5'-!45'!8(#'\$,\$;\$!\$(N!%B,88%!N),8(!-)!\$((7!,%!),;)('#D5\$;!D&8-.,&8-&'#8!
; '5&C%!#\$7!N5D(\$!O+5&-!UW_!54!D(\$!#\$7!UZ_!54!N5D(\$!\$(7!-5!8(#'\$!\$(N!%B,88%!]),8(!Zc_!
\$((7!-5!%(B!5&-!-'#,\$,\$;!C'5; '#D%!

: 3*!@\$&B)8\$/E!F*/G1!, CB%0E*8&H!) 1+! I 08#*8&J!K*8.*B/\$01&!!**

9\$-('(%-, \$; 8</!(DC85<('%!#\$7!N5'B('%!)#@(!7,44('\$-!C('.(C-,5\$%!54!%B,88!7(@85CD(\$-!
5CC5'-&\$,-,(%!Q3#'(('!GC-,D,%D!9\$7(A!VWVYR!O+5&-!bW_!54!N5'B('%!'(C5'-(7!-)#!-)(, '!
(DC85<('%!\$(@('!C'5@,7(!(%B,88,\$;!5CC5'-&\$,-,(%!N),8(!IZ_!54!(DC85<('%!%)#'(#!%,D,8#!

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6\$5-8*!N!!

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MBB08/- 1\$/E!408! 7 \$53*8! , +- .)/\$01!>1&/\$/ -/\$01&!!

\, ;) ('!(7& . #-,5\$!9\$%-,-&-,5\$%! . # \$! #C!,\$-5!-) (!.&' (\$-!.5\$-(A-!-5!+ (--('!% ('@(!N5'B ('%`!

:)(!8(#'\$,\$;\$!5&- .5D(%!#'(!7(@ (85C(7!+#%(7!5\$!%-&7(\$-%/!#.#7(D, .%/!#\$7!(DC85<('%^!
\$((7%!#\$7!(AC(-.#-,5\$%1!!

a(#'\$,\$;\$!#.-,@,-,(%!#'(!7(@ (85C(7!+#%(7!5\$!-)(!,\$-(\$7(7!8(#'\$,\$;\$!5&- .5D(%!-5!%&CC5'-!
%-&7(\$-%!,,\$!75,\$;\$!5'!#.),(@,\$;\$!-)5%(!5&- .5D(%!1!!

O%%(%%D(\$-%!#'(!7(@ (85C(7!#\$7!(@#8&#-(!)5N!D&.)!-)(!8(#'\$,\$;\$!5&- .5D(%!#'(!#.),(@ (7!
+<!%-&7(\$-%!1!!

g,-<!#%&'#\$.(!#%!4((7+#.B!-5!-)(!C'5.(%%!)5&87!+(!7(@ (85C(7!-5!(\$%&'(!%-&7(\$-%!
#.),(@(!-)(!,\$-(\$7(7!5&- .5D(!#\$7!%-&7(\$-%/!#.#7(D, .%/!#\$7!(DC85<('!#'(!%#-,%4,(7!N,-)!
5&- .5D(%!1!!

6\$5-8*!U!

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; 01.%-&\$01!!

9\$!-)(!C5%-F3GH92FIJ!E5+!D#'B(-/!%B,88!7(@ (85CD(\$-!)#%!(.5D(!#!.'&.,#8!(8(D(\$-!45'!
+5-)!N5'B('!#\$7!(DC85<('!O..5'7,\$;\$!-5!-)(!3#'(('!GC-,D,%D!9\$7(A!54!VWVY!N5'B('!154-(\$!

@,(N!-)(!8#.B!54!#..(%%!-5!%B,88!7(@ (85CD(\$-!#!#!D#E5'!5+%-#.8(!-5!.#'(!'#7@#\$.(D(\$-/!N),8(!

P*4*8*1.*&!

~~K#BB#'/! " 11b 1/! d!OAD#\$\$/! " !QVWVIRI!9\$7&%-'<!b!WS!a(#'\$,\$;!O\$#8<-.%! ?%,\$;!O'-,4,..#8!~~

9\$-(88,;(\$.(!#\$7!O7@#\$\$. (7!9\$7&%-'<!OCC8, .#-,5\$%1!9\$!

!QCC!IJYFVWbRI!3)#DS!>C',,\$; (!

9\$-('\$#-,5\$#8!0&+8,%),\$;1!

K,;#\$!/31!QVWVRI! : '(\$7%!,,\$!:(#.),\$;!O'-,4,..#8!9\$-(88,;(\$.(!45'!9\$7&%-'<!ZIW!

/!VZ^FV^b!

K,; ;%/[!QIJJURI!6\$)#\$.,\$; !-(#.),,\$; !-'5& ;)! .5\$%- '& .-,@(!#8,;\$D(\$-! /! QYR!

Yb^FYUb!

K,; ;%/[!#\$7! :#\$;/!31!QVWV^RI! : (#.),,\$;!45'!g,-<!a(#'\$,\$;!#-!?\$,@('%,-<!Y'7!67,-,5\$!/ " . i '#N!

\5#\$.#/#K1/!d!3'#,;/#K1!QVWIJR!K&,87,\$;!#*FIUF,\$7&%-'<!C#'-\$(%),C!-5!-'#,\$!9:!C'54(%%,5\$#8%!

QbR!/VYV!

*(,C('! " !!31/!>,(%LC&-5N%B,/[1/! " 5';#\$!/:1/!d! " #.B(<!/! " !![1!QVWIJR!6DC85<#+,8,-<!>B,88%!

3#%(!>-&7<!5\$#!K&%,\$(%FG',(\$-(7!>C5'-! " #D!;

QIR/