

D' 1%#/#\$1L*D#-3N!3' &7\$.)8+s!>%..'\$\$%#.*!#-'!K-%D#-%.+!37'!&7%.1-'\$!)4!a))D'-*!UT)-\$!@JCbI
 @JbCVS!, 7'+!#-'!%1' #.%*3%&!*' .4I&)\$4%1' \$3!)K3%D%*3%&!/' D#\$1%\$8/!#\$1!7#; '!7%87'='K' &3#3%)\$*)4!
 37' %-'!DK.)+'-!*!U27-%*3' \$* '\$!' 3!#./!AB@Fc!, P '\$8'!/ABA?VS!!

E '\$!W*!#-'!K-%D#-%.+!&7%.1-'\$!)4!E '\$!d*!UT)-\$!@Jb[I@JFBV!#\$1!3' \$1!3)!T'!-'#.%*3%&!#\$1!
 K-#8D#3%&!%Q' !37' %-'!K#-' \$3*!U95'!/AB@FVS!E '\$!W*!7#; '!.) P '-!='K' &3#3%)\$*)4!37' %-'! DK.)+'-!*!37#\$!
 37' %-'!K-' 1' &'**)-*!15'!3)!='K'-% '\$&%\$8!DK#&345.!%4'!' ; '\$3*!#3!#!+)5\$8' -!#8'!UO+))TR#1' 7'!3!#./!
 ABACVS! (5-%\$8!37'!E-' #3!9' &'**%)\$!%\$!37'!.#3'!ABBB*!/D#\$+!E '\$!W!D' DT'-*!P%3\$ '**' 1!4#D%.+!
 D' DT'-*!.)*%\$8!37' %-'!Y)T*!1' *K%3' !37' %-'!7#-1!P)-Q!UE#T-%' .); #!e !a5&7Q)/!ABA@VS!O*!#!-'*5.3/
 E '\$!W*!7#; '!#!D)-'!5T*3#3%#.!\$' 1!4)-!Y)T*! &5-%3+!#\$1!4%\$#&%#.!*3#T%.%3+!37#\$!%*1!D)\$*3-#3' 1!
 T+!37' %-'!>%..'\$\$%#.!&).. '#85'*\$!

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' 5&*&.#+2' *#!6&,0%+,!

, 7'!: \$% ; '-*%3+)4!<7)' \$%!=!2#-' -!6\$*3%353' f*!ABAC!, &-...-\$D! '5A5:A\$E*+. F \$UE*+. FV!
 -'K-'* '\$3*!#\$!#%#.#+*%*!)4!1#3#!&).. '&3' 1!4-)D!/[BBB! : \$%3' 1!_3#3' *!U : _V!#15.3*!#8'!@Fg!P7)!P '-!
 '%37' -!P)-Q%\$8!)-!P%*7' 1!3)!T'!P)-Q%\$8/!#\$1![B@! : _!' DK.)+'-!*!&)\$&'-\$%\$8!37' %-'!L* '\$* '!)4!
)K3%D*#D!#T)53!37' %-'!&#-' '-*!%\$!37' !&)\$3'=3!)4!P)-QK.#&'!/&)\$)D%&!#\$1!*)&' 3#.#3-' \$1'!#\$1!
 &7#..' \$8' *N!UK8S! ?VS!>%..' \$\$%#.!8' '\$' -#3%)\$!' DK.)+' *!-'K-'* '\$3' 1!?'b \!)4!37'!-'*K)\$1 '\$3*!U\$h!
 @/FBBVS!E '\$!W!' DK.)+' *!-'K-'* '\$3' 1!@[\!)4!-'*K)\$1 '\$3*!U\$h!Z[BV!P%37!37'!-'D#\$1'-!)4!
 'DK.)+'!'K#-3%&K#\$3*!1% ; %1' 1!T' 3P' '\$!37'!-'D#%\$%\$8!P)-Q4)-&'!8' '\$' -#3%)\$*!/a))D'-g!U@b \!/\$!
 h!FBBV!#\$1!E '\$!d!U?? \!/\$!h!@/b[BVS!E '\$' -#3%)\$#.!-'*K)\$* '!' -'5.3*!P '-!\$)3!-'K)-3' 1!4)-!#..!1#3#!
 #\$\$.#+*%*!' 8)-% '*!%\$!37' !E*+.FS!`) P' ; '-!/%\$!#...!T53!)\$!)4!37' !' 8)-% '*!UP#8'!*3#8\$#3%)\$V!
 P7' -'!37' +!P '-!' -'K)-3' 1!>%..' \$\$%#.!#\$1!E '\$!W!-'*K)\$1 '\$3*!%\$1%' 1!7%87' -!.' ; '.*)4!&)\$&'-\$!
 #T)53!P)-QK.#&'!%*5' *!37#\$!37' %-'!).1' -!8' '\$' -#3%)\$!&).. '#85'*\$!

>)-'!37#37-' 'IM5#-3'-'*)4!>%..'\$\$%#.*!UZZ \ V!#\$1!E '\$!W*!UZb \ V!-'*K)\$1'1!3)!37'!E*+.F!
 37#3!37'+!\$' '1'1!3)!%DK-);'!37'%-*Q%..!'3*!4)-!&#-' '-!#1;#\$&'D'\$S!9 '*K)\$1'\$3*!#.*)!%\$1%'1!
 37'+!\$' '1'1!7'.K!#&M5%-8!37)*'\$' P!*Q%..!U>%..'\$\$%#.*!bF \ c!E '\$!W*!Z@ \ VS!_%=3+!K'-'&'\$3!)4!
 >%..'\$\$%#.!#\$1!E '\$!W!E*+.F!-'*K)\$1'\$3*!3#3'1!37'+!\$' '1'1!3)!#&M5%-'!\$' P!*Q%..!P%37%\$!37'!

#T%.%3+!3)!1 '#.!P%37!K#\$1 'D%&!*%35#3%)\$*!#\$1!37'-%-!&)D4)-3!.' ;'.!P%37!-'D)3'!P)-Q%\$8!#.3'- '1!37'-%-!

K' -&'K3%)\$*!)4!P7#3!#-'!#\$1!#-'!\$)3!K-'4' -#T.'!P)-Q!'\$;%-)\$D '\$3*!UOD#.##!ABAAS!!

i)-!>%. '\$\$%#.*!#\$1!E '\$!W*/!37' !%1 '#.!Y)T!)44' -*!37'D!K5-K)*' /!45.4%..D '\$3/!#KK- '&%#3%)\$!

4)-!37'-%-!&)\$3-%T53%)\$*!/#\$1!&)\$3%\$5#.!8-) P37!)KK)-35\$%3%'*!

7)5*'7).1!D);%\$8!'=K'\$*'*!3)!#33-#&3!\$'P!7%- '*S! j)5\$8!Y)T!&#\$1%1#3'*!P%..!T'!D)- '! '#*%+.+!
 -' &-5%3'1!T+!'DK.)+ '-*!P7)!44'-!37'D!&)DK-'7'\$*%; '!D'1%&#./!1'\$3#./!; %*%)\$!/#\$1!D'\$3#.!7'#.37!
 %\$*5-#\$&'!&); '-#8'!#\$1!P7)!%\$&.51'!4%\$&%#!.!.%3' -#&+!'15%)\$!#*!K#-3!)4!37'!&)DK#\$\$+f*!
 'DK.)+'!'!1'; '.)KD'\$3!K-)8-#DD%\$8\$!

F=,G2%2*8!#* /!H. '(&,2' *#%! I&J% ' =< &*+!

O!.#&Q!)4!'DK.)+ '-I*5KK)-3'1!K-)4'***%)\$#.!'1'; '.)KD'\$3!#\$1!*Q%..*!3-#%\$8!

1%8%3#..+S! , 7 '+!#-'!&)D4)-3#T.'!P%37!3' &7\$).)8+!#\$1!K-'4' -!#!3' &7\$).)8%&#.!#KK-)#&7!3)!.'#-\$%\$8/!

*5&7!#!K)1&#*3*/!8#D%4%' 1!

!

F!

'DK.)+' '*!U_#='\$#!ABACVS!

6&(&.&*1&,!)

OD#.%#/#!9S!UABAAVS!2#-'-!27)%&'!)\$!E '\$!j !#\$1!W!#43'-!37'!K#\$1'D%&!2GH6(I@J!O!*)&%#.!&)8\$%3%;'!

&#-'-!37')-+s!6\$!=-"(. .+5*:<:\$">\$')\$. \$, "*)>.-. *(\$">\$=:7() "6"<7&*+\$46"0-5:)5*;<\$KOA&*5'7S

E#T-%'.);#/'^s/!e!a5&7Q)/!OS!UABA@VS!`'-!&)D'!*E'\$'-#3%)\$!W!>%..'\$\$%#.*!#!D#8'-'*/!

RO:5*.:\$K"-5S"*:/!B3UCV!CFJICJJS!

733K*1kkPPPS*&% '\$&'1%- '&3&)Dk*&% '\$&'k#-3%&.'kK%%k_BBBZbF@?A@BBB@[d!

`#-3'-'!S!UABACVS!,7'!'\$'P!&7#..' '\$8'!)4!' '\$8#8%\$8!+)5\$8'-'!P)-Q'-'*!G&660IS!

733K*1kkPPPS8#..5KS&)DkP)-QK.#&'kb@BF[bk\$'PI&7#..' '\$8'I'\$8#8%\$8I+)5\$8'-'I

P)-Q'-'*#*K=!

`53#\$5/!OS/!a'-3'#/!<S/!e!643)1'S!(S!UABABVS!E'\$'-#3%)\$!W!*!8)%\$8!3)!P)-QS!X7#3!#-'!%3*!

'=K'&3#3%)\$*p!6\$!N).\$40'0-.'\$>\$T+O(&'5"*!U@B37!01%3%)\$VS!<%='.!6\$3'-'\$#3%)\$#.!2)\$4'-'\$&'*S!

733K*1kk&)\$4'-'\$&'SK%='.I)\$.%\$'\$S\$'3k4%.'*k4)'k'1BB@Bki<kbbAJI_0(Cb?FIi<IiGO@BSK14!

643)1'/(S!UAB@JVS!E'\$'-#3%)\$!W!#S!1!.'#-\$%\$8!*3+.'*S!/TOU=-&('5(&6\$OII65(&'5"*\$">\$/ (5.*(.S!ZUA@V!

A[[qAbAS!733K*1kk*'#)K'\$-'*'#-&7\$'5k")5-\$#.*k#-3%&.'*k_<O_rA@r@ASK14!

^5D#-!/HS!UABA?/!OK-%.!@FVS!E'\$!W!%\$!37'!P)-QK.#&'1!`)P!*7)5.1!&)DK#\$%*!#1#K3p!(!)"*:\$

<#5.%\$#/#!2S! e !0-\$#P#3%/!0S!UABAAVS!`) P!3)!1 ' ; ' .)K! . '#-\$%\$8!*3+ . '*!3)! '\$&)5-#8'!E '\$!W' -*!%\$!37' %-!

'D%&!K!-4)-D#\$&'!#\$!P)-Q4)-&'S!/O-*&6\$R. (" : : P\$3UAV/!@A@I@?AS!!

95' /!<S!UAB@FVS!> #Q'!P#+/!> %.. '\$\$%#.*!7'-'!&)D'!*!E '\$!W!/O#"O'\$, &AIO:V\$T*-5()5*<\$') . \$

/O+. *\$C. &- *5*<\$TFI. -5. *(./!HWU?V/[q@AS!733K*Ikk1)%S)-8k@BS@@ZZk@BFbCFAA@FFBCA[@!

_#='\$#/#O!/UABACVS!> '\$3)-%\$8!#3!P)-Q!O!3#. '\$3!1' ; ' .)KD '\$3!3) . !4)-!E '\$! j !#S!E '\$!WS!

? . @. 6 " IA. *'\$&*+\$C. &- *5*<\$5*\$D-<&*5S&'5"*:P\$WXU@V!A?IAbS!

733K*Ikk P P P S ' D ' -# . 1S&)Dk%\$%873k&)S3' \$3k1)%k@BS@@BFk (mGIB?IABA?IBBZJK45..k73D.!

,%DD'*/!> S!UABAA/"5\$!AZVS!> %.. '\$\$%#.*!#S!E '\$!W!n)P!*!37'!3%D'!3)!- '*7#K'!T5%\$'***'!3)!!

7#-\$'***!37' %-!K)P'-\$!4"-# . :S!733K*Ikk P P P S4)-T'*\$&)Dk%3'*k4)-T'*)&#&7'*)&)5\$&%.k!

ABAAkBbkAZkD%.. '\$\$%#.*I#S!I8'\$IRIS)PI%*I37' I3%D' I3)I- '*7#K'IT5%\$'***'!3)I7#-\$'***I

37' %-!K)P' -kp*7h [[[BA@4[&JF?!

, P '\$8' /!"S> S!UABA?VS!G. * . -&'5"*:V\$N) . \$- . &6\$+5>> . - . *(. : \$#. 'M. . *\$G. *\$JP\$%566. **5&6: P\$G. *\$YPS

R""A. -:P\$&*+\$/56. *': ZO*+\$M)&'\$') . 7\$A. &*\$>"-\$OA. -5(&[:\$>O'O-.P!O3-%#!a))Q*\$!

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